



November 2016

FRII C6: Salary and remuneration of the highest official by the Board

The highest official at Reach for Change is the managing director. The managing director is responsible for the day-to-day management of Reach for Change in accordance with the guidelines and instructions given by the Reach for Change Board. The Board has adopted instructions for the managing director, including but not limited to the management instructions set out in the Board's rules and procedures.

The Board is responsible for setting, approving and reviewing the salary of the highest official as per the requirements set out in the Board's Rules and Procedures. The salary is set in accordance with industry levels in Sweden for managing director's in the non-profit sector for organisations of similar size and revenues as Reach for Change.